



**A Comparison of the Roles of the
Vocational Rehabilitation Association of Canada
(VRA Canada, “the Association”)
and the
College of Vocational Rehabilitation Professionals and
Vocational Services (CVRP, “the College”)**



VRA Canada – The Association	CVRP – The College
<ul style="list-style-type: none"> • An Association of Professional Members • The Association exists to promote the profession and advocate for its members 	<ul style="list-style-type: none"> • Registers and Certifies Professionals • The College exists to protect the public
<p>VRA Canada represents the vocational profession and their interests through ongoing professional development, political action and other tangible membership benefits</p>	<p>The College regulates the profession</p> <p>The College ensures competency</p> <p>The College provides Independent Certification of Vocational Rehabilitation Professionals and Vocational Service Professionals through application and examination process</p> <ul style="list-style-type: none"> • This is an independent corporation and operates in a manner that befits and meets the standards of Professional Colleges • The College is governed by a Board of Directors that represent the public and profession • The primary goal is to protect the public from incompetent and unqualified practitioners through independent certification standards
<p>Designations:</p> <ul style="list-style-type: none"> • Registered Rehabilitation Professional (RRP) • Registered Vocational Professional (RVP) • Registered Community Support Specialist (RCSS) <p>These designations will continue to stand to accommodate stakeholders who use these designations as their standard requirement for employment</p>	<p>Certifications:</p> <ul style="list-style-type: none"> • Master’s Certificate, Vocational Professional (MCVP) • Certified Vocational Professional (CVP) • Certified Vocational Specialist (CVS) • Certified Disability Claims Advisor (CDCA) • Certified Vocational Advisor (CVA)
<p>The Association advocates on behalf of all of the members and to assist them in their professional goals</p>	<p>The College provides guidance, planning and approvals related to Certification and Advancement</p>
<p>The Association administers a prescriptive Code of Ethics</p>	<p>The College administers Ethical Discipline:</p> <ul style="list-style-type: none"> • By maintaining the Code of Ethics and Best Practices • By administering appropriate discipline on registrants



**A Comparison of the Roles of the
Vocational Rehabilitation Association of Canada
(VRA Canada, “the Association”)
and the
College of Vocational Rehabilitation Professionals and
Vocational Services (CVRP, “the College”)**



VRA Canada – The Association	CVRP – The College
<p>Education:</p> <ul style="list-style-type: none"> • To provide professional and educational opportunities that support the designations and accreditations of the Association(s) and the College 	<p>Certification/Registration:</p> <ul style="list-style-type: none"> • Establish the educational and experience criteria for entrance to the College • Certification is awarded based on these specific criteria and a successful examination process • Establish and administer the maintenance of certification requirements • Accept CEU credits validating ongoing certification • Recommend educational opportunities for advancement and for continuing education • Provide guidance, planning and approvals related to Certification and Advancement
<p>Professional Development Provide professional development through:</p> <ul style="list-style-type: none"> • Seminars, conferences, • Journals, and newsletters • Educational sources and programs 	
<p>Professional Advocacy Build professional recognition for Vocational Rehabilitation with:</p> <ul style="list-style-type: none"> • Stakeholders • Government relationships at Federal and Provincial Levels • Education <ul style="list-style-type: none"> • To build a continuum of education and professional development helping to build the recognition of the “Profession” ...<i>one of choice not chance</i> • Employers 	
<p>Other Benefits</p> <ul style="list-style-type: none"> • Insurance • Job Postings • Directory of Professionals • Shared Best Practices • Networking 	<ul style="list-style-type: none"> • The College is seeking Provincial and Federal Ministry Regulation



**A Comparison of the Roles of the
Vocational Rehabilitation Association of Canada
(VRA Canada, “the Association”)
and the
College of Vocational Rehabilitation Professionals and
Vocational Services (CVRP, “the College”)**



Why Do I Need Both?

They are entirely different entities with different roles.

The Association: Is Voluntary!

- Serves the Members
- Provides education and professional development opportunities required by the College
- Is the voice of the profession
- Advocates with stakeholder groups, government and educational organizations
- Provides key services to ensure recognition as a “Professional” group
- Offers other services to members

The College: Is Required for Certification!

- Protects the Public
 - Sets the professional standards
 - Certifies
 - Disciplines
-
- The *Association’s designations will continue to stand* to accommodate members and stakeholders who use these designations as their standard requirement for employment.
 - Association members who currently hold these designations can *grandfather into the College* until the deadline date of September 30, 2011. After this date, members and non-members must complete a full application and meet the College standards for eligibility to sit the examination for a specified certification level.