



College of Vocational Rehabilitation Professionals
President's Annual Report
2015-2016

Designating Excellence:

Your college, since 2010, has been tirelessly working to set the new gold standard of professional excellence through its high standards, peer review board exams and maintenance criteria, so those we serve (the public) are protected and those who retain our expertise know they are hiring from a predominate group within the field of vocational rehabilitation professionals.

The progeny of the College came from leaders within our profession, with their RRP in hand, who were and remain committed to demonstrating that every certified member of our profession, through its self-regulated College, is committed to the new gold standard of excellence!

Despite achieving this new standard of validation of one's knowledge, via the exam process, we must not become dormant. Therefore your Board of Directors has developed an online jurisprudence training program as a requirement of certification focused on protecting the public. The feedback received to date has been extremely supportive for this program especially from companies who retain Certified VR Professionals, as they see this as another reason to hire board certified professionals of the College.

Therefore, 2015-2016 fiscal year has been a year of fine tuning, positive growth and development for our board certified members and the profession of vocational rehabilitation in Canada. Each of you is to be commended for striving for excellence and achieving it by becoming board certified. In doing so, you are validating your proven knowledge, not just by your experience, but by becoming and maintaining your board certification.

Another exemplary example of this was when CAVEWAS approached the college last year to establish a sub-specialty certification process for those conducting Transferrable Skills and Vocational Evaluations to become Canadian Certified Vocational Evaluator (CCVE).

The vision and leadership of the CAVEWAS Board of Directors illustrated this by wanting the college to develop a peer review examination, as well as establishing a second requirement for those seeking this new designation by having to also pass a peer-review of their work product (methodology). The relationship between the College and CAVEWAS has been second to none and we must single out the whole CAVEWAS Board of Directors, especially their President, Jennifer Chladny, CVRP, CCVE, Gail Kovas, CVRP, Cameron Adams-Webber, Phil Boswell, CVRP, CCVE-F and the joint CVRP-CAVEWAS committee which also included Rene Daudlin-Iacobelli, CVRP, CCVE and Thea Aldrich, CVRP, CCVE(D) and our very own Chancellor of Certification, Dr. Garry Corbett, CVRP(D), and everyone else who have so freely given of their time and expertise to develop the certification exam.

Moving forward, those retaining experts to write Transferrable Skills Analyses, Vocational Evaluations or Earning Capacity Assessments now know that those with their CCVE have met the certification requirements by passing the peer review process, as well as the board examination, to become certified within this sub-specialty area of vocational rehabilitation.

As we know, the college is not an association, nor is it in competition with any association. However, a College is typically associated with an association. An association's role is to advocate for its professional members, to provide suitable educational opportunities for those members and to provide resources if a complaint is brought forward to the College against one of their certified professional members; whereas the college is a self-regulated professional body whose mandate is to protect the public by ensuring the competence of the certified practitioners through an established knowledge base and setting accountable standards of practice.

Your college has been working very hard, through the leadership of Dr. Garry Corbett and the examination committee to ensure the examination is current in validating one's level of knowledge. Their work has been outstanding in developing peer-reviewed examinations for the CVRP and the CCVE. The knowledge and competency of those who are certified has been substantiated for those hiring our certified members to serve and / or assess their clients. Due to the exam process and certification requirements, each of you is demonstrating professional excellence by achieving the GOLD standard in Vocational Rehabilitation in Canada by belonging to the College.

In addition to the above, your College through their dedicated volunteers, has developed a laddering process pertaining to each certification (CVRP / CCVE) so certified members can (if they choose) be recognized for their contribution to the profession by formally being recognized for their education and professional development by aspiring to become either a Fellow or Diplomate within their area of expertise. This status is not based upon one's time working within the field, as in some designations, but rather on their professional achievements. Therefore, for those of you who are interested in becoming either a Fellow or Diplomate, we encourage you to visit your new website to explore the criteria.

Your standing committees have been extremely active this past year by giving so freely of their time and expertise. Attached is a list of each committee and their chairs and both myself and the Registrar, Janice Ray, want to express our profound gratitude to each of them for the astounding work and guidance they provided to your Board of Directors throughout the year!!!!

The College, through its mandate, is to protect the public and we are constantly striving to ensure that our certified members keep abreast of current trends in their field so the companies and individuals who retain Vocational Rehabilitation and Vocational Evaluators know they are putting their clients' needs first by retaining a College regulated certified expert.

As President, I would be remiss if I did not formally express our gratitude to those serving on the Board of Directors and committees over the past year. Without each of these individuals and our dedicated hard working staff, the College would not have been able to achieve all that it has.

It is an honour to have served during the past fiscal year alongside your distinguished, hardworking Directors, committee members and dedicated, professional staff and I wish each of you continued success!

Respectfully Submitted,

Sean FitzGerald, CVRP, CCVE-D
President

2015-2016 CVRP Board Members

Sean FitzGerald, President, Chair of Complaints Committee;
Chair of Ad Hoc CCVE Development Committee

Thea Aldrich, President Elect

Warren Comeau, Treasurer

Roselle Piccininni, Past President

Dr. Jody Hawley, Chair of Professional Practice Committee

Sandra Preeper, Chair of Communications Committee

Dennis Shaw, Chair of Fitness to Practice Committee

Jac Quinlan Chair of Discipline Committee

Sharon Smith, Chair of Registration Committee

Sue Allardyce, CEU Research & Co-ordination

Kelvin Brown, Government Liaison

Keith Glynn, Director

Neil Pierce, Public Director

Standing Committees of the College

1) Registration Committee:

Sharon Smith, Chair

Members: Sue Allardyce; Keith Glynn; Nicole Koss, Yvonne Neumann; Sandra Preeper (half year)

2) Examinations Committee:

Dr. Garry Corbett, Chancellor of Examinations and Chair of Examination Committee

Members: Diana Vissers; Janine Mels-Dyer; Tara Hreceniuk; Esther Penner; Roselle Piccininni; Jac Quinlan; Phil Boswell; Terena Delaney; Sean FitzGerald; Francis Fung; Paul Holtby; Thea Aldrich; Janice Ray

3) Professional Practice Committee:

Dr. Jody Hawley, Chair

Members: Phil Boswell; Terena Delaney; Dawn MacKenzie; Sue Allardyce

4) Complaints Committee:

Sean FitzGerald, Chair

5) Discipline Committee:

Jac Quinlan, Chair

6) Fitness to Practice Committee:

Dennis Shaw, Chair

Ad Hoc Committees of the College

7) Communication Ad Hoc Committee:

Sandra Preeper, Chair

Members: Sumaiya Baqee; Peter Campbell; Neil Pierce; Hamza Noor Sahibzada; Tamara Bilec, Dennis Shaw

7) CCVE Ad Hoc Development Members:

Sean FitzGerald, Chair

Members: Thea Aldrich; Renee Daudlin-Iacobelli; Jennifer Chladny

8) Peer Review Committee for CCVE:

Phil Boswell, Chair

Members: Thea Aldrich; Sean FitzGerald; Francis Fung; Ruth Billet; Teresa Delaney; Paul Holtby