

Report to the CVRP Board of Directors Examination Standing Committee – March 2015

The CVRP Examination Committee has continued to pursue the goal of producing the highest quality, reliable and valid vocational rehabilitation examination. We believe that over the past number of years we have been able to construct an examination that:

- Adequately tests the minimum knowledge level for those in the vocational rehabilitation profession in Canada
- Is shown to be statistically “reliable” and
- Is proven to be statistically “valid”.

As one of the committee members noted: “This is a world class examination that exceeds any similar examination anywhere”.

We now have over 700 constructed and reviewed questions, which will allow us to have a bank of questions that challenge individuals taking this examination.

The committee has set a number of targets for itself over the coming months, including:

- **Review of the competencies.** When this process began a number of years ago we asked a team of professionals from across the country to delineate what were the competencies and knowledge areas of vocational rehabilitation professionals in Canada. We divided the entire field into nine Domains and from their it was further broken down into hundreds of competencies. The goal was to assure that the examination questions matched the required competencies and that each of the competencies had question(s) that tapped into that knowledge area.
- **Redevelopment study guide:** The Examination Study Guide was initially developed as a “stop gap” method of assisting vocational rehabilitation professionals to prepare for sitting the exam. It has become clear that the Study Guide is a needed tool in our profession until that time when there is a strong training/education system for Canadian VR professionals. It should be noted that the College does not write the Study Guide but supports its development.
- **Expanding the certification base:** The Examination Committee has made the first steps towards expanding the certification examination base. We are currently looking at the viability of examinations to test the knowledge of subspecialties of VR such as vocational evaluation, life care planning and disability management.

Over the past four years the Examination Committee has been composed of the highest level of experts in our profession from across the country. I cannot thank them enough for their

commitment to vocational rehabilitation and supporting what we are trying to do to move the agenda forward.

We are truly excited about not only how far we have come regarding the exam but also the tremendous opportunities for the College over the coming days. We look forward to serving the College in accomplishing its goals of supporting and sustaining the profession of Vocational Rehabilitation in Canada.

Respectfully submitted

Garry Corbett PhD CCRC CDMP MCVP