



COLLEGE OF VOCATIONAL REHABILITATION PROFESSIONALS

Standard 1 – Scope of Practice

Certified Vocational Rehabilitation Professionals (CVRP)

Certified Vocational Rehabilitation Professionals (CVRP) assist individuals with a disability or who are disadvantaged, to access, maintain or return to vocational/avocational activities or access same via Comprehensive Vocational Rehabilitation and Support Services. The practice of vocational rehabilitation is an evidence-based, client-centred process and specialized service which provides assistance to persons with or at risk of experiencing disabilities, impairments and limitations/barriers to school, at home, employment and in the community at large. Vocational Rehabilitation professionals possess a unique set of knowledge domains, experiences, skills, interventions and strategies when providing Vocational Rehabilitation Services as confirmed via the colleges board exam. The following is a list of services that fall within the VR scope of practice:

- Vocational Rehabilitation Counselling
- Vocational/Avocational Planning
- Vocational Assessment – under the supervision of a CCVE and co-authored/ signed by a CCVE
- Transferrable Skills Analysis - under the supervision of a CCVE and co-authored/ signed by a CCVE
- Labour Market Analysis
- Work Adjustment and Accommodation
- Job Skills Development
- Job Search, Job Development and Job Placement
- Life Care Planning/Cost of Future Care Planning
- Education Prevention of Vocational Disability Management
- Case Management/Rehabilitation Services Coordination and Return to Work/Disability Management

Canadian Certified Vocational Evaluators

Registrants who also hold the subspecialty credential of a **Canadian Certified Vocational Evaluator (CCVE)** can also provide the following list of services that fall within the VE scope of practice:

- Transferable Skills Analysis
- Vocational Evaluation
- Earning Capacity Assessment
- Work-Life Expectancy Analysis
- Pre and Post Injury Earning Capacity Analysis
- Labour Market Re-Entry Assessment
- Situational Assessment
- Administer, Score and Interpret level A & B Psychometric Testing

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