



Slate of Nomination CVRP AGM 2017

Nominated for Election:

- 1) Thea Aldrich, CVE, RRP, CVRP, CCVE(D) - (returning Director - Incumbent President)
- 2) Sean FitzGerald, CLCP, CVRP(D), CCVE(D) - (returning Director – President Elect)
- 3) Warren Comeau, BA, RRP, CVRP, CCRC, FCARP - (returning Director – Incumbent Treasurer)
- 4) Roselle Piccininni, BSc, CCRC, RRP, CVRP(D) - (returning Director – Executive, Nominations Committee)
- 5) Keith Glynn, BSc, CLCP, CVRP, CCVE - (returning Director-at-Large; Registration Committee Member)
- 6) Kaitlyn Morris, MA Soc, CVRP - nominated by T. Aldrich; seconded by N. Koss
- 7) Mr. Francis Fung, M.Ed., B.Sc., CCVE(D), CVRP(D)
- 8) Mr. Jeff Cohen, RVP RRP CRV CVRP CCVE
- 9) **Director Vacancy**

(Bios for the 6 Nominations received as at 13 October 2017 are listed on page 2-3 of this document)

Directors in the second year of their terms as Directors:

- 1) Ms. Sharon Smith (returning Director - Chair of Registration Committee)
- 2) Ms. Sue Allardyce (returning Director – CEU Research & Co-ordination)
- 3) Ms. Kelvin Brown (returning Director – Government Liaison)
- 4) Ms. Terena Delaney (Director – Chair, CCVE Professional Practice Committee)
- 5) Judge Patrick Kennedy - Public Director
- 6) Maureen Haan – Public Director

Bios for the Nominations received as of 13 October 2017

Thea Aldrich, CVE, RRP, CVRP, CCVE(D)

Thea has over 20 years' experience providing services in Vocational Evaluation, Labour Market Surveys, Transferable Skills Analyses, Physical and Cognitive Demands Analyses, Case Management, Disability Management and Vocational Rehabilitation. She is currently serving as the President of the CVRP Board of Directors and served on the Advisory Board for the George Brown College Career and Work Counsellor Program from 2008 to 2014. Thea has been accepted as Expert Witness by arbitration boards and courts of law. Various companies and training facilities have retained her services to design, develop and deliver curriculum related to the field of Vocational Assessment and Rehabilitation and she has been invited to speak on the topic at national conferences, training facilities, government organizations and private corporations. In addition to her work in Vocational Assessment and Rehabilitation with *vpi Inc.*, Thea has worked part-time as an Instructor at Seneca College in curriculum development and delivering the Assessment Approaches course as credit towards the Rehabilitation Certificate.

Sean FitzGerald, CLCP, CVRP(D), CCVE(D)

Sean has been working within the vocational rehabilitation and vocational assessment field for almost 30 years. He has actively served as a Director and/or Officer on the Board of Directors for the VRAC Atlantic Society, VRAC, CAWEWAS and the College. Sean was president of the College from 2014 to 2016, and presently holds the position of Past President on the Executive Committee. Sean has given thousands of hours of his volunteer time to the College, participating as well on the CVRP and CCVE examination committees, the AD Hoc CCVE Development committee, the CCVE peer review committee and the communications and complaints committees. In addition to his extensive volunteerism for the VR industry, Sean has served on various other provincial, regional and national boards over the years.

Sean has achieved his CVRP(D), CCVE(D), CLCP designations. Sean also holds the designation of Professional Manager (P. Mgr.) with the Canadian Institute of Management. He completed a post-graduate diploma in Health Services Management through the Canadian College of Health Service Executives and the Canadian Hospital Association.

Warren Comeau, BA, RRP, CVRP, CCRC, FCARP

Warren became a Canadian Certified Rehabilitation Counsellor (CCRC) in 1993. He is President and co-founder of Rehabilitation Alternatives Limited, a private sector company based in Atlantic Canada, which has been providing a spectrum of rehabilitation and vocational assessment services since 1992. Warren's work is particularly in assessing catastrophic injuries; he has been accepted as an Expert Witness in the field of Rehabilitation by the Court of Queen's Bench, Province of New Brunswick; and in The Supreme Court of Nova Scotia. He was a founding Director of the VRAC Atlantic Society in 1996. He completed his term as the National President of VRAC in 1998. He has chaired three national VR conferences. He was honored with a Fellowship Award by CARP (now VRAC) in 2005 in recognition of outstanding services in the field of rehabilitation. He currently serves as Treasurer of the Board of Directors of CVRP.

Roselle Piccininni, BSc, CCRC, RRP, CVRP(D)

President of the Founding Board of the CVRP in 2010, Roselle brings years of experience and dedication as a VRAC Ontario Board Director continuously from 1996-2010, holding the office of Ontario President from 2005 to 2006, VRAC National President from 2006 to 2008 and National Past President from 2008 to 2010. Presently Roselle is a member of the Executive Board of CVRP and a member of the Executive Board for VRA Canada and holds the position of Secretary, CVRP Liaison and VR historian.

Roselle graduated from the University of Toronto with a Bachelor of Science and has her CCRC certification (Canadian Certified Rehabilitation Counselor) since 2006 and her CVRP from 2010/ CVRP (D) 2017. She is presently a principal at arc health management a private company providing health management solutions to the private and insurance sectors.

Roselle has continued to serve on the CVRP Board as a Director and is an active member of the Executive, Complaints and Nominations Committees.

Keith Glynn, BSc, CLCP, CVRP, CCVE

Keith Glynn has extensive experience in the vocational rehabilitation field, as well as experience serving on boards (including in executive positions). He was the recipient of the Dr. John Williams Award as a person who has inspired and motivated others to become physically active. His skills include: good judgment; the ability to navigate difficult situations; analytical abilities; problem-solving and decision-making skills using relevant context, relevant work experience, and the ability to think strategically.

Keith is also motivated and interested in fulfilling his committee and board duties. He has served on the College Registration Committee since October 2014 and as College Board Director since December 2015.

Kaitlyn Morris, MASoc, CVRP

Kaitlyn Morris is a Certified Vocational Rehabilitation Professional (CVRP) and member in good standing with the College and the Vocational Rehabilitation Association of Canada. Her current focus is in job development where she conducts employer outreach on behalf of her Clients to assist with securing suitable employment. Her role includes providing education to employers regarding the benefits of working with people with disabilities, negotiating any necessary job accommodations/modifications, discussing job carving opportunities, ensuring safe working conditions, and negotiating fair employment terms and conditions.

Kaitlyn has a keen interest to volunteer her services to an organization that is in keeping with her own personal values and beliefs. She understands well the College's role in ensuring that specific standards of practice exist for professionals delivering service to this special, and sometimes vulnerable population, and has a keen interest to provide her contribution to ensuring the safe and successful vocational rehabilitation of PWD's.

Mr. Francis Fung, M.Ed., B.Sc., CCVE(D), CVRP(D)

Francis Fung has worked in the Vocational Rehabilitation Industry for almost two decades. He has extensive service delivery and management experience in both the private and non-profit sectors. He has been involved in developing vocational assessment, return-to-work planning, rehabilitation services, and employment support programs. Francis has designed the service delivery model and negotiated funding with high profile organizations, including all levels of the government, a number of work

compensation boards, as well as insurance carriers, law firms, and other rehabilitation companies, for a variety of pre-employment and disability specific services. He is a director of the board at the CAVEWAS, and has been a member of VRA Canada since 2005. He registered with the CVRP in 2010 and is among the first Canadians to attain the CCVE Diplomate designation.

Mr. Jeff Cohen, RVP RRP CRV CVRP CCVE

I have been nominated to join the CVRP BOD. In support of my nomination, I am an experienced vocational professional, practicing since 2002. I have been a member of the CVRP since 2010 and hold the designations of CVRP and CCVE. I am a member of the VRAC and designated as an RVP and RRP. I work with a range of populations including those with complex injuries and transitional issues. I work in both rehabilitation and forensic capacities. I am court certified in Ontario as an expert in vocational evaluation and rehabilitation. I am president of Vocational Alternatives Inc. and oversee a clinical team of vocational providers. I am a serving board member with CAVEWAS and currently act as conference chair. I am deeply invested in the field of vocational evaluation and rehabilitation and am happy to contribute where possible to better ensure its future and quality of practice.