



**College of Vocational Rehabilitation Professionals**  
**Communication Committee Report**  
**November 1, 2017 AGM**

Committee Members:

Sandra Preeper  
Sumiaya Hawkins  
Dennis Shaw  
Hamza Noor  
Amber Capotosco, Committee Secretary  
Sean FitzGerald, Committee Chair

Madame President, Board of Directors and Registrants of the College:

On behalf of the above noted committee members, please accept the following pertaining to the committee's activities since the last AGM.

Committee Goals for 2016/2017:

- prepare a draft strategic plan for the Board's consideration
- implement a communication strategy to educate stake holders on what is a CVRP and CCVE is
- seek approval from companies selling psychometric testing on the qualifications and skill set of those registrants with a CCVE credentials

The members on this committee have been working steady on moving the committees' goals forward over the past year as follows:

**Strategic Plan:**

The committee presented a draft plan to the BOD on March 9<sup>th</sup> at the Directors Meeting for them to review and finalize over the upcoming year.

**CCVE and Psychometric Testing:**

Members of the committee have prepared detailed correspondence to companies who publish psychometric tests, outlining why and how those registrants with the CCVE designation are qualified for meeting the educational training and skill set requirements to purchase, administer and interpret specific testing relating to their VE scope of expertise.

**Status:** awaiting decision from publishers.

**Educating Stakeholders:**

The college has commenced an awareness initiative with insurers (WCB/LTD/Lawyers) to make them aware of the assessed knowledge base and skill set of those holding board certification from the College.

Feedback to date has been beyond expectations, in that the parties are very impressed that those registrants of the College are demonstrating the following:

- Commitment to adhering to our complaints process to protect the public. The insurers are pleased with this process and impressed with our profession evolving, as it helps to objectively protect their clients compared to having to go through a member- driven association whose main mandate is to represent their members. By VRAC and CVRP working together we are fulfilling the mandate of a professional entity by having an association to promote and advocate for the professional member and a college who is there to establish certification criteria, maintenance of that certification and manage an objective public complaints process.
- Knowing that the VR experts they (stakeholders) are hiring, have achieved the gold standard in VR certification by having to pass a peer-reviewed board exam and for those with the CCVE designation, having to also pass a peer review of their work products.
- They are impressed with the peer-reviewed examination development team and it's stringent, competent process.
- Pleased in knowing the college certification process is national in that certified registrants in good standing, anywhere in Canada, are adhering to the same process and meeting the same requirements.

Having a Canadian College enables registrants of the profession to have a national standard of certification and it enables us to have national portability instead of being qualified in only one province.

I would be remiss if I didn't pay tribute to the dedicated committee members for giving so freely of their time and expertise and for this, I am very grateful and honored to have this opportunity with work with them.

In addition, please join me in throwing a very special bouquet to Sandra Preeper and Dennis Shaw whose terms on this committee have ended. Their outstanding leadership, vision and dedication will be truly missed as they have been Pillars of the College and our profession.

Respectfully Submitted:

Sean FitzGerald, CVRP(D), CCVE(D)  
Chair